## NOAVLUME.

Solutions

H.E. António Guterres

Secretary-General United Nations New York, NY 10017 USA

Monday the 26 of April, 2021

Dear Mr. Secretary-General,

I am pleased to confirm that NOVALUME SOLUTIONS A/S supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations particularly the Sustainable Development Goals. NOVALUME A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Kim Krahl Larsen
CEO of NOVALUME SOLUTIONS A/S

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Phone: +4546162512

## NOVALUME'

H.E. António Guterres

Secretary-General United Nations New York, NY 10017 USA

Tuesday, 10 October 2017

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Sincerely yours

Jakob Melland Hansen CEO of NOVALUME A/S

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